

**MINUTES  
TOWN OF SALEM  
PUBLIC HEARING OF THE BOARD OF SUPERVISORS  
WEDNESDAY, NOVEMBER 16, 2011 7:00 P.M.**

**Chairman Diann Tesar** called this Public Hearing of the Town of Salem Board of Supervisors to order at 7:03 p.m. with the following present:

**CHAIRMAN:** Diann Tesar

**BOARD OF SUPERVISORS:** Dan Campion, Ted Kmiec, Pat O’Connell and Dennis Faber

**OTHERS:** Pat Casey, Rich Scholze, Brad Zautcke, Mike Murdock, Dave Shortess, Chris Lamb, Jack Rowland, Mike Slover and Cindi Ernest

**GUESTS:** Eileene Anderson, Lucas Buzzell, Marc Paulsen, Michael Ullstrup, Lynn Murdock, Frank Bell, Gregg Peterson, Linda Rizzo, Kaitlyn Strasser, Laura Sasser, Tom Seep, Bill Carey, Thomas O’Brien, Deneen Smith, Darren Hillock, Scott Ehlert, Andrea Ehlert, Jason Stalker, Denny Howard, William Cheatham, Kyle Tobias, Steve Brown, Lorraine Paull, Carol Bell, Mary Laschinski, James A Laschinski, Susan Grout, Tom Hinze, Phillip Dziki, Andrew Dykiel, Michele Martin, Greg Brown, Brian Filiatreault, Crysti Neuman, Gail Peckler – Dziki, Chris Schneider, and AB O’Brien.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Chairman Valentine.

**This Public Hearing, Special Meeting Notice and a budget summary were properly noticed, and published in the Kenosha News on October 28, 2011.**

Chairman Tesar asked if there were any comments regarding the proposed fiscal year 2012 budget.

There were no comments.

Elector Gail Peckler – Dziki arrived at 7:09 pm, apologized for being late and asked that she be allowed to speak, which Chairman Tesar allowed.

Elector Gail Peckler – Dziki, Trevor, stressed that what is important for a budget is the ease of information in the budget. On page 4, the administrator, clerk and treasurers salaries are not transparent. It shows a 5.50% raise and the employees may deserve the raise, but there are no job descriptions and no way to quantify performance. The public is a company and we’re taking

a loss. The last deputy clerk was let go without any evaluation. She then went to the Storm Water fee, which is in response to an EPA computer model. Former Governor Doyle made higher bench marks to be met by municipalities, but there has been no word from the Town as to whether we are meeting those bench marks and she state she isn't sure how a dump truck purchase helps the Town meet those bench marks. Maybe we as a Town no longer need a storm water utility. This hasn't been revisited or bench marks reviewed by the Town. Does the Town really need to continue with the storm water utility fee?

Administrator Casey explained the 5.50% employee raise which Ms. Peckler – Dziki referenced. With the new state laws, employees are mandate to contribute 5.9% of the 11.80% WI Retirement System contribution. Employees have been willing to work hard with no raises. So as not to go backwards, it was recommended that we pay employees 5.50%. Employees will still have to lose a half percent. The Town took steps to move into WI Retirement System.

Elector Michael Ullstrup, Salem, questioned who is affected by the 5.50% to which Administrator Casey responded only non-represented employees and those with contracts.

Elector Phillip Dziki, Trevor, questioned the disparity in the salaries.

Administrator Casey responded that the salaries are distributed by fund responsibilities and so some salaries are allocated and charged to other funds.

Elector Phillip Dziki responded that it would be prudent to have all salaries at all budget hearings.

Further discussion followed relative to the allocation of salaries.

Elector Phillip Dziki also questioned if we have done any projects from the storm water fund, to which Administrator Casey responded, "Yes, two (2) projects. One on 256<sup>th</sup> Avenue and one in Lake Shangri-La.

Discussion followed on the storm water utility and whether the Town has met requirements.

Chairman Tesar asked if there were any further comments.

**There being no further comments, this Public Hearing was closed at 7:24 p.m.**

Respectfully submitted,

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Cindi Ernest, Clerk