

MINUTES
TOWN OF SALEM BOARD OF SUPERVISORS
BUDGET WORKSHOP
Monday, November 5, 2012 7:00 pm.
SALEM TOWN HALL
9814 ANTIOCH ROAD, SALEM, WI 53168

Chairman Diann Tesar called this Budget Workshop of the Town of Salem Board of Supervisors to order at 7:00 p.m. with the following present: Dennis Faber, Mike Culat, Ted Kmiec and Dan Campion. Todd Taves, Pat Casey, Crysti Neuman, Jack Rowland, Mike Slover and Cindi Ernest.

1.) Administrator Casey informed the board that Humana came back with a 5% increase in our insurance and indicated that our agent believes he can get it down to 3%, but can't make any future year guarantees like the Teamsters can.

Discussion of the insurance followed with the board indicating that we should go with the Teamsters on the budget, but if Humana comes back with something better that they consider it.

Chief Slover took the opportunity to explain specific budget questions asked by the board regarding his budget. Specifically breathing apparatus, cardiac monitors, EMS needs and budgeted amounts paid to the fire associations.

Chief Slover stated the breathing apparatus could be put off. He further explained the need of the new cardiac monitors and the EMS needs of his department. He explained the problems with being able to provide coverage on the weekends.

Chairman Tesar questioned the amounts currently paid to the associations to which Chief Slover explained that the town pays them \$50,000 to support their activities. Discussion followed with suggestion to cut it in half.

Supervisor Kmiec suggested that the board cut the funding to the fire associations in half and use the other half to pay for the proposed cardiac monitors and that the associations put together and submit a budget for their t-shirts, caps, plaques and banquets to be included in the town budget.

Board consensus was as follows:

- The lease agreement would go away if the associations don't submit a budget to the town for their needs.
- Not budget for the breathing apparatus in the amount of \$25,000 (Fire Protection Equipment) until next year.
- Budget for the Rescue salaries in the amount of \$26,000 for Saturday, Sunday and holiday coverage.

Discussion followed regarding going out for bids for IT services. Administrator Casey disagreed with this. He said there are no major changes anticipated and IT has to manage backups and the system and believes the \$60 an hour we currently are paying is a bargain.

Further discussion followed relative to non-union employee raises vs. insurance. With Supervisor Campion suggesting that money in put into a pool and distributed by merit.

Both Supervisors Kmiec and Culat concurred that we need to do something and Supervisor Culat pointing out we need to further look at job descriptions.

Discussion of the garbage and its fees followed with no decisions being made.

ADJOURNMENT

MOTION BY Supervisor Faber, second by Supervisor Champion to adjourn this Budget Workshop meeting.

UNANIMOUS VOTE – AYE

MOTION CARRIED

This Budget Workshop meeting was adjourned at 9:28 p.m.

Respectfully submitted,

Cindi Ernest, Clerk