



P.O. BOX 443 • 9814 ANTIOCH ROAD (Hwy 83) • SALEM, WI 53168
TELEPHONE (262) 843-2313 FAX (262) 843-4432

**PUBLIC NOTICE
TOWN OF SALEM
ANNUAL ELECTORS MEETING**

PLEASE TAKE NOTICE that the Town Board of the Town of Salem held their Annual Elector’s Meeting on Tuesday, April 10, 2007, at 7:00 P.M. at the Salem Town Hall, 9814-Antioch Road, Salem, Wisconsin, 53168.

AGENDA:

1. Annual reports for the Town of Salem, and the Town of Salem Utility District:

Chairman Tesar read the Town of Salem 2006 Annual Report as follows:

TOTAL REVENUES	\$3,446,157.00
TOTAL EXPENDITURES	\$3,351,283.00
FUND BALANCE – DEC. 31	\$1,320,157.00

REVENUES:

TOTAL TAXES	\$1,962,614.00
TOTAL SPECIAL ASSESSMENTS	\$ 973.00
TOTAL INTERGOVERNMENTAL	\$ 397,314.00
TOTAL LICENSES & PERMITS	\$ 287,109.00
TOTAL FINES, FORFEITURES, & PENALTIES	\$ 6,940.00
TOTAL PUBLIC CHARGES FOR SERVICES	\$ 604,069.00
TOTAL MISCELLANEOUS	\$ 187,138.00
TOTAL REVENUES	\$3,446,157.00



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EXPENDITURES:

TOTAL GENERAL GOVERNMENT	\$ 912,522.00
TOTAL PUBLIC SAFETY	\$ 168,849.00
TOTAL PUBLIC WORKS	\$1,492,718.00
TOTAL HEALTH & HUMAN SERVICES	\$ 7,411.00
TOTAL CULTURE, RECREATION, & EDUCATION	\$ 378,139.00
TOTAL CONSERVATION & DEVELOPMENT	\$ 31,311.00
TOTAL CAPITAL OUTLAY	\$ 00.00
TOTAL DEBT SERVICE	\$ 135,118.00
TOTAL EXPENDITURES	\$3,351,283.00
TOTAL REVENUES FOR STREET LIGHTING FUND	\$ 21,980.00
TOTAL EXPENDITURES FOR STREET LIGHTING FUND	\$ 22,699.00
TOTAL REVENUES FOR PARK FUND	\$ 40,174.00
TOTAL EXPENDITURES FOR PARK FUND	\$ 131,964.00
TOTAL RESERVED PARK FUNDS	\$ 647,246.00
TOTAL REVENUES FOR TRAILS PROJECT FUND	\$ 207,521.00
TOAL EXPENDITURES FOR TRAILS PROJECT FUND	\$ 00.00



KENOSHA COUNTY

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TOTAL REVENUES FOR MAINTENANCE FEES FUND \$ 506.00

TOTAL EXPENDITURES FOR MAINTENANCE FEES FUND \$ 00.00

TOTAL REVENUES FOR CAPITAL PROJECTS FUND \$1,665,975.00

TOTAL EXPENDITURES FOR CAPITAL PROJECTS FUND \$ 539,536.00

TOTAL REVENUES FOR FIRE & RESCUE FUND \$1,378,522.00

TOTAL EXPENDITURES FOR FIRE & RESCUE FUND \$1,470,053.00

Utility District Administrator Brad Zautcke read the Salem Utility District 2006 Annual Report as follows:

TOTAL REVENUES \$2,626,580.00

TOTAL EXPENDITURES \$2,348,280.00

TOTAL CASH AND INVESTMENTS \$5,503,657.00

MOTION TO ACCEPT ANNUAL REPORTS, MADE ON A TOM SEEP/DARIN NOYES MOTION. MOTION CARRIED UNANIMOUSLY.



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2. Discussion and possible action regarding an advisory vote as to whether or not the Town Board should conduct a referendum on the proposed purchase of land and construction of a joint facility for use by the public works and fire/rescue departments:

Chairman Tesar explained that an informational meeting was held a couple of weeks ago regarding a proposed Highway/Fire/Rescue Complex.

Attorney Scholze advised that the Chairman chooses how to conduct the vote.

SEND THIS PROPOSAL TO REFERENDUM, MADE ON A VIRGINIA WINKER/BILL BARHYTE MOTION. MOTION FAILED BY SECRET BALLOT 23-31.

3. Discussion and possible action to authorize the Town Board to purchase the property for the proposed municipal complex:

Mrs. Virginia Winker, 24709 82nd Street explained that a six to ten million dollar project should not be decided by fifty people for 12,000 to 14,000 residents. People on the Board could lose their seats over this decision.

Mrs. Linda Valentine, 10816 269th Avenue explained that she likes the idea of a joint Highway/Fire/Rescue facility and that it is unfortunate that the Town Administrator \$125,000 referendum failed. If the Town Board should choose to proceed, the Board should consider getting an administrator with this large of a facility. Mrs. Valentine suggested the proposed complex house Town Offices and possibly a police satellite as well. Maybe a twenty acre parcel is not large enough. She added the suggestion that the current Town Hall could be sold and the monies could go towards the complex.

Fire/Rescue Chief Slover explained that the process started with the request for purchase of property. Discussion then continued regarding offices for both departments and a conceptual plan was drawn up housing both offices in one combined facility. This proposed facility will not exceed ten million dollars. Chief Slover explained that the Administrative portion of Fire/Rescue would move to this facility as well. This facility is not to replace the Salem or the Wilmot Fire Stations, rather Trevor Fire Station due to OSHA requirements. Currently, some of the apparatus cannot be housed there due to size. Chief Slover added that all three stations service the Town of Salem.

Mrs. Valentine explained that Town Hall is the seat of municipal government. Mrs. Valentine questioned housing an administrator in the former bathrooms. She questioned the future need of hiring additional people to work in the Utility District and asked if this



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building, Town Hall, is large enough to accommodate the growth. Maybe the Town should consider a municipal center. Mrs. Valentine added that the Board went to the expense of a referendum to ask if they should hire a \$125,000 administrator. How can they ask only fifty people for a ten million dollar project?

Highway Superintendent Murdock explained that they tried to get the word out to the residents and that they cannot control who attends the meetings. The Town Board sets policy and is responsible for the infrastructure. The Board is elected for this purpose. They will make sure that this is being built for total build out.

Mrs. Valentine agreed that the Board is responsible for the policies and suggested that the Board consider more offices for that location. Mrs. Valentine explained that the newspaper published this meeting to begin at 7:30 P.M. 707 people voted over the entire day for the administrator referendum. There are only 50 people here tonight. Some residents cannot come to night meetings. In response to Chief Slover, Mrs. Valentine explained that she does have faith in the Town Board.

Supervisor Meier explained that the Town Board was in favor of the advisory referendum for hiring an administrator. If this project proceeds, the Town should have an administrator looking over this project, someone who has a degree in this line. Supervisor Meier explained that the Town Board does not have this type of degree. The Board depends on attorneys and engineers for their recommendations. The Town Board consists of local people doing the best that they can possibly do. Supervisor Meier explained that the administrator referendum lost by a mere forty votes. He explained that he had heard from a reporter that one of our poll workers voted no on the referendum because she thought someone on the Board would lose their seat if it passed. Sitting on the Town Board is not easy. In regards to the proposed complex, the idea did not just slip out. Town planners and engineers have been involved in the process. Total build out for the Town has been considered including X amount of roads and X amount of trucks. This proposed building is large enough.

Chief Slover explained that the proposed twenty acre site costs \$25,000 per acre and is located behind the current Trevor Fire Station. He explained that they did go to the architect and the engineers to determine if the site was large enough and were given a positive answer.

Chairman Tesar explained that the price is still in negotiation.

Attorney Scholze advised Chairman Tesar that she has the authority to be sure that there is an accurate vote count.



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In response to Bill Barhyte, 26735 106th Street, Superintendent Murdock explained that the Town does not intend to rezone this property.

PURCHASE THE LAND FOR THE PUBLIC WORKS/FIRE RESCUE FACILITY, MADE ON A TOM SEEP/PAT MULVEY MOTION. MOTION CARRIED ON A 36 – 16 SECRET BALLOT VOTE.

4. Discussion and possible action to authorize the purchase of three new voting machines:

Clerk Pepper explained that two of our three Accu-Vote machines are no longer working. The third machine is also nearing its end. An Accu-Vote machine was actually borrowed from the City of Kenosha for this last election. Monies for these machines have not been budgeted and it would take a motion from the electors to approve this expenditure.

Mr. Darin Noyes, 24640 81st Place questioned if three machines would be enough.

Clerk Pepper explained that three machines are needed for the larger elections. Should the Town consider an alternate polling location for the Presidential Election, three machines would not be enough. Also, HAVA requires that each polling location have a touch screen machine. Since the Town only has one, an additional machine would need to be purchased.

Superintendent Murdock explained that maybe by having additional machines, this would encourage people to be active voters.

Mr. Mark Colletti, 8560 235th Avenue explained that lines are long prior to putting the ballots into the machine.

Chairman Tesar explained that many people choose to register to vote on Election Day which also causes long lines.

Mrs. Crysti Neuman, 8458 235th Avenue explained that in addition to voting machines, the Town should also consider purchasing new voting booths. The current booths are in very poor condition. Mrs. Neuman added that another reason for the long lines on Election Day is that the Town does not have enough people to handle the volume of people voting. Mrs. Neuman encouraged residents to contact the clerk if they would be interested in being a poll worker.



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PURCHASE FOUR OPTICAL AND ONE TOUCH SCREEN VOTING MACHINE, MADE ON A JIM SCHULTZ/GREG BROWN MOTION. MOTION CARRIED UNANIMOUSLY.

5. Any Other Business:

Supervisor Weidman explained that at last night's regular Board Meeting, there were residents complaining about the lack of coverage in the Town. Supervisor Weidman proposed additional hours for the part-time Public Safety Officer. By adding eight hours to his work week, Josh Cooper would then be full-time.

Supervisor Faber agreed that he should work full-time year round.

Supervisor Meier added that Officer Cooper has done a really good job.

Supervisor Faber explained that Officer Cooper currently works twenty-eight hours per week and forty hours per week from May 1 to the end of October. Officer Kuryanowicz would still remain part-time.

EMPLOY OFFICER COOPER YEAR ROUND FOR ORDINANCE ENFORCEMENT AND WATER PATROL, MADE ON A MIKE MURDOCK/JIM SCHULTZ MOTION. MOTION CARRIED UNANIMOUSLY.

Mrs. Crysti Neuman, 8458 235th Avenue explained that it would help to have a full-time person to direct calls to.

Chairman Tesar directed Officer Cooper to work out a schedule with Officer Kuryanowicz to ensure that someone is on duty at all times.

PURCHASE NEW VOTING BOOTHS, MADE ON A JIM SCHULTZ/GAIL OLDENBURG MOTION. MOTION CARRIED UNANIMOUSLY.

MOTION TO AUTHORIZE THE TOWN BOARD TO CONSTRUCT A BUILDING ON THE LAND, NOT TO EXCEED TEN MILLION DOLLARS, MADE ON A TOM SEEP/JASON STALKER MOTION. MOTION CARRIED ON A 29-23 SECRET BALLOT VOTE.

Attorney Scholze explained that this is not binding, the Board still needs to take action.



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In response to Mr. Tom Steiner, 12520 259th Avenue, Chairman Tesar explained that some of the neighborhood plans have to be re-done because of the Boundary Agreement with the Village of Paddock Lake.

In response to Mr. Bill Barhyte, 26735 106th Street, Supervisor Faber explained that a six million dollar project would cost the taxpayers 37 cents per thousand based on a hundred thousand dollar home. The cost of the proposed project has been spread out over a twenty year period. As more people move in to the area, they will be paying for their share as well.

Mr. Barhyte suggested a reverse mortgage where you pay less in the beginning and more at the end, just as the school district did.

AUTHORIZE THE TOWN BOARD TO INVESTIGATE THE IDEA OF HIRING A TOWN ADMINSTRATOR AND HIRE IF DEEMED NECESSARY, MADE ON A LINDA VALENTINE/CAROL HUSNICK MOTION. MOTION CARRIED 31-3.

Supervisor Faber explained that while \$125,000 for an administrator may seem reasonable, based on a budget of three and one-half million dollars, \$80,000 is not unreasonable.

In response to Mr. Barhyte, 26735 106th Street, Supervisor Faber explained that \$80,000 has been set aside from the General Fund for consultants to come in and determine the need for an administrator. These monies would also be used to proceed in the hiring.

Supervisor Meier explained that, although he and Mrs. Valentine do not agree very often, he does agree that the Town needs an administrator. Supervisor Meier explained that things are not always black and white when you sit on the Board. Whatever the decision the Board makes, there will always be someone who does not agree. The Board tries to make the best decision for the Town.

Mr. Tom Steiner, 12520 259th Avenue explained that the voters had no idea of the proposed ten million dollar project and maybe they may have voted differently had they known.

Mr. Darin Noyes, 24640 81st Place explained that leaders don't worry about a recall, they run the Town in the best manner that they can, in the best interest of the community. Combining the Fire Departments four years ago was in the best interest of the community. Maybe an administrator, who would be available during the daytime while



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the Board is at their regular jobs, needs to happen. The Board shouldn't be concerned with recalls as long as they feel they did what was right.

Supervisor O'Connell explained that the Board does look at things long-term. The Board is very responsible.

Supervisor Faber referred back to when there was a recall of the Town Board when the Board agreed to put sewer in. The end result is that the Boundary Agreement with the Village of Paddock Lake wouldn't have been able to happen without the sewers. The Town of Salem is now able to preserve their borders because of the former Board.

**ADJOURN THE MEETING AT 8:26 P.M., MADE ON A CRYSTI
NEUMAN/GREG BROWN MOTION. MOTION CARRIED UNANIMOUSLY.**

Minutes Prepared and Submitted by: _____

**Lynn M. Pepper
Salem Town Clerk**