

SPECIAL BOARD MEETING

PLEASE TAKE NOTICE, that the Town Board of the Town of Salem held a Special Meeting on Thursday, December 29, 2005 at 5:00 P.M. at the Salem Town Hall, 9814 - Antioch Road, Salem, WI 53168.

Chairman Tesar called the meeting to order at 5:02 P.M. Present for the meeting were: Chairman Tesar, Supervisors Faber, Meier, and O' Connell. Supervisor Dziki arrived at 5:05 P.M. Also present were: Town Clerk Lynn Pepper and Deputy Treasurer Crysti Neuman.

1. Discussion and possible action regarding variance request from Geoffrey L. & Lynn E. Wheeler, 7800 Antioch Road to relocate the existing ground sign 12 feet (15 ft. required) from the Right-of-Way of State Trunk Highway "83" on Tax Parcel #65-4-120-101-0350:
APPROVE VARIANCE REQUEST, MADE ON AN O'CONNELL/MEIER MOTION. MOTION CARRIED 4-0.
2. Discussion and possible action Resolution 05-12-29A, A Resolution supporting the agreement between the Town of Salem and the Wisconsin State Elections Board regarding the use of the Statewide Voter Registration System.
ADOPT RESOLUTION, MADE ON A FABER/O'CONNELL MOTION. MOTION CARRIED 4-0.
3. Discussion and possible action regarding Operator's Licenses pending clear record checks: Timothy James Henry
APPROVE LICENSE, MADE ON A MEIER/FABER MOTION. MOTION CARRIED 4-0.

4. Discussion and possible action regarding the formal action on 2006 Wage increases for Non-union Town and Utility District Employees:
APPROVE THE 3% INCREASE, MADE ON AN O'CONNELL/MEIER MOTION. MOTION CARRIED 4-0.
5. Discussion and possible action regarding employees attendance at meetings/wages:
Discussion took place regarding paying employees their hourly wage when attending a meeting, when they should act on Town business, and under which department the wages should come from.
Supervisor Faber suggested that the Town Attorney review any subpoenas that an employee receives. Discussion followed regarding personal business versus town business. Chairman Tesar referred to the paying of Department Heads at Town Board Meetings. The Board agreed that all Department Heads should be present at the meetings including those that are hourly, with pay. Supervisor O'Connell suggested that the Personnel Committee review the personnel policy and make their recommendations to the Board.
6. Discussion and possible action regarding the announcement of a Deputy Clerk.
APPROVE APPOINTMENT OF CRYSTI NEUMAN AS DEPUTY CLERK, MADE ON AN O'CONNELL/MEIER MOTION. MOTION CARRIED 4-0.
7. At this time, the Board moved into closed session pursuant to WI State Statute 19.85 (1)(c), considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

ADJOURN THE MEETING AT 6:20 P.M., MADE ON AN O'CONNELL/MEIER MOTION. MOTION CARRIED 4-0.

Minutes submitted by: _____

**Lynn M. Pepper
Salem Town Clerk**

